

Child Safeguarding Statement and Risk Assessment

Child Safeguarding Statement

St Mary's NS, Crosserlough is a primary school providing primary education to pupils from Junior Infants to Sixth Class.

In accordance with the requirements of the [Children First Act 2015](#), [Children First: National Guidance for the Protection and Welfare of Children 2017](#), [the Addendum to Children First \(2019\)](#), the [Child Protection Procedures for Primary and Post Primary Schools 2017](#) and [Tusla Guidance on the preparation of Child Safeguarding Statements](#), the Board of Management of St. Mary's NS, Crosserlough has agreed the Child Safeguarding Statement set out in this document.

- 1 The Board of Management has adopted and will implement fully and without modification the Department's Child Protection Procedures for Primary and Post Primary Schools 2017 as part of this overall Child Safeguarding Statement
- 2 The Designated Liaison Person (DLP) is Teresa Galligan
- 3 The Deputy Designated Liaison Person (Deputy DLP) is Siobhán Clarke
- 4 The Board of Management recognises that child protection and welfare considerations permeate all aspects of school life and must be reflected in all of the school's policies, procedures, practices and activities. In its policies, procedures, practices and activities, the school will adhere to the following principles of best practice in child protection and welfare:

The school will:

- recognise that the protection and welfare of children is of paramount importance, regardless of all other considerations;
- fully comply with its statutory obligations under the Children First Act 2015 and other relevant legislation relating to the protection and welfare of children;
- fully co-operate with the relevant statutory authorities in relation to child protection and welfare matters;
- adopt safe practices to minimise the possibility of harm or accidents happening to children and protect workers from the necessity to take unnecessary risks that may leave themselves open to accusations of abuse or neglect;
- develop a practice of openness with parents and encourage parental involvement in the education of their children; and
- fully respect confidentiality requirements in dealing with child protection matters.

The school will also adhere to the above principles in relation to any adult pupil with a special vulnerability.

- 5 The following procedures/measures are in place:

- In relation to any member of staff who is the subject of any investigation (howsoever described) in respect of any act, omission or circumstance in respect of a child attending the school, the school adheres to the relevant procedures set out in Chapter 7 of the Child Protection Procedures for Primary and Post-Primary Schools 2017 and to the relevant agreed disciplinary procedures for school staff which are published on the DE website.
- In relation to the selection or recruitment of staff and their suitability to work with children, the school adheres to the statutory vetting requirements of the [National Vetting Bureau \(Children and Vulnerable Persons\) Acts 2012 to 2016](#) and to the wider duty of care guidance set out in relevant Garda vetting and recruitment circulars published by the Department of Education and available on the DE website.
- In relation to the provision of information and, where necessary, instruction and training, to staff in respect of the identification of the occurrence of harm (as defined in the 2015 Act) the school-
 - Has provided each member of staff with a copy of the school's Child Safeguarding Statement
 - Ensures all new staff are provided with a copy of the school's Child Safeguarding Statement
 - Encourages staff to avail of relevant training
 - Encourages Board of Management members to avail of relevant training
 - The Board of Management maintains records of all staff and Board member training
- In relation to reporting of child protection concerns to Tusla, all school personnel are required to adhere to the procedures set out in the Child Protection Procedures for Primary and Post-Primary Schools 2017, including in the case of registered teachers, those in relation to mandated reporting under the Children First Act 2015.
- In this school the Board has appointed the abovenamed DLP as the "relevant person" (as defined in the Children First Act 2015) to be the first point of contact in respect of the schools child safeguarding statement.
- All registered teachers employed by the school are mandated persons under the Children First Act 2015.
- In accordance with the Children First Act 2015 and the Addendum to Children First (2019), the Board has carried out an assessment of any potential for harm to a child while attending the school or participating in school activities. A written assessment setting out the areas of risk identified and the school's procedures for managing those risks is included with the Child Safeguarding Statement.
- The various procedures referred to in this Statement can be accessed via the school's website, the DE website or will be made available on request by the school.

Note: The above is not intended as an exhaustive list. Individual Boards of Management shall also include in this section such other procedures/measures that are of relevance to the school in question.

- 6 This statement has been published on the school's website and has been provided to all members of school personnel, the Parents' Association and the patron. It is readily accessible to parents and guardians on request. A copy of this Statement will be made available to Tusla and the Department if requested.
- 7 This Child Safeguarding Statement will be reviewed annually or as soon as practicable after there has been a material change in any matter to which this statement refers.

This Child Safeguarding Statement was adopted by the Board of Management on 3/12/2020.

This Child Safeguarding Statement was reviewed by the Board of Management on 3/11/2021.

Signed: _____

Chairperson of Board of Management

Signed: _____

Principal/Secretary to the Board of Management

Date: _____

Date: _____

Written Assessment of Risk of St. Mary's NS, Crosserlough

In accordance with section 11 of the Children First Act 2015 and with the requirement of Chapter 8 of the *Child Protection Procedures for Primary and Post-Primary Schools 2017*, the following is the Written Risk Assessment of St. Mary's NS, Crosserlough

List of School Activities	The School has identified the following Risks of Harm	The school has the following procedures in place to address risks identified in this assessment
Familiarisation and Training of all BOM		<ul style="list-style-type: none"> • Copy of DES 'Child Protection Procedures for Primary & Post Primary Schools 2017' by email to each BOM Member • Copy of Circular 81/2017 by email to all BOM members

members in updated Child Protection Procedures	<i>Harm not being recognised or reported in accordance with procedures</i>	<ul style="list-style-type: none"> • Members of the BOM to attend training • All BOM Members to undertake TUSLA online training module and certification • Child Safeguarding Statement and Child Safeguarding Risk Audit & Assessment to be undertaken and ratified by BOM • CPR to be provided at each BOM meeting
Familiarisation and training of all school staff in updated 2017 Child Protection Procedures <i>Teachers, SNAs, Ancillary Staff</i>	<i>Harm not recognised or reported in accordance with procedures</i>	<ul style="list-style-type: none"> • ISM Meeting to become familiar with C. 81/2017 etc • School Staff made aware of their obligations under Children First 2015 and revised procedures and responsibilities • DES 'Child Protection Procedures for Primary & Post Primary Schools 2017' by email for each staff member. • Staff to undertake Túsła online training and receive certification • Staff to participate in PDST online training and be familiar with Child Safeguarding Statement and School Safeguarding Risk Audit and procedures • DLP& DDLP to attend PDST child protection training 2020/2021 • Record of staff training and certification to be retained for BOM
Recruitment of school personnel ie Teachers, SNA's, Ancillary Staff,, Sports Coaches, External Tutors/Guest Speakers etc	<i>Harm not recognised or reported in accordance with procedures</i>	<ul style="list-style-type: none"> • Child Safeguarding Statement & DES procedures available to all staff • Vetting of school staff • Vetting of volunteers (as appropriate) • Vetting of all coaches or obtaining link to vetting and contract agreement • Vetting documentation presented in advance for outside speakers, HSE personnel etc.
Volunteers/Parents for school activities ie Maths for Fun and other activities,	<i>Harm not recognised or reported in accordance with procedures</i>	<ul style="list-style-type: none"> • Vetting of volunteers (as appropriate) • Meeting with parents, volunteers in advance of activity • Guidance for Parents' Association volunteers - fundraising events • Pupils under supervision of teachers - never in care of volunteers
Morning entry and home time dismissal of pupils	<i>Unknown adults in the school grounds before school</i> <i>Inappropriate behaviour of students in yard</i>	<ul style="list-style-type: none"> • Pupils arriving by bus and car remain at the main door until the door is opened at 9.20 • Children going home at 2 o'clock are collected at the front door of the school by a parent or guardian. • Children going home at 3 o'clock by car are met by parent/guardian • Non-collected pupils go to school office - parents contacted as necessary
Curricular provision in respect of SPHE, RSE, Stay Safe.	<i>Non-teaching of the curriculum and relevant lessons</i>	<ul style="list-style-type: none"> • School implements SPHE as curricular subject taught in all classes as per SPHE Plean Scoile. • RSE 'sensitive' lessons taught in classes as per RSE policy. • Stay Safe programme taught annually in all classes.

<p>Use of Information and Communication Technology (ICT) by pupils and school staff during school day</p>	<p><i>Inappropriate use of school internet - pupils exposed to inappropriate online content or messaging Inappropriate recording of staff or pupils</i></p>	<ul style="list-style-type: none"> • Acceptable Use policy for ICT for Pupils and school staff • Data Protection Policy • Use of Mobile phones not permitted in school by pupils • Supervision of pupils while using computers, tablets etc
<p>Classroom teaching One to one teaching Outdoor teaching ie PE/Sports etc</p>	<p><i>Harm not recognised or reported in accordance with procedures Inadequate supervision</i></p>	<ul style="list-style-type: none"> • Daily recording of pupil attendance in roll books • Supervision of pupils when being coached by outside coaches • Child Safeguarding Statement and DES procedures • Parental permission obtained for one to one teaching
<p>Care of pupils with specific vulnerabilities/ needs based on race, disability, religion etc</p>	<p><i>Harm not recognised or reported in accordance with procedures</i></p>	<ul style="list-style-type: none"> • Child Safeguarding Statement and DES procedures • Anti-bullying policy
<p>Use of video/ photography/other media to record school events</p>	<p><i>online posting of school images and pupils and staff</i></p>	<ul style="list-style-type: none"> • Acceptable Use Policy • Before school events parents will be advised that recordings etc are for personal use and not for uploading onto social media sites. • Use of school ipads to record events
<p>Care of pupils with SEN including intimate care needs</p>	<p><i>Harm by school personnel</i></p>	<ul style="list-style-type: none"> • School has Child Protection Guidance Document & policy for school staff on areas such as one to one teaching, toileting, care needs etc • Two members of staff to always accompany child in individual toileting/dressing situations
<p>Managing challenging behaviour including appropriate use of restraint</p>	<p><i>Harm by school personnel Injury to pupils and staff</i></p>	<ul style="list-style-type: none"> • Minimum restraint necessary • At least two staff members present if possible • Parents contacted immediately • Health & Safety Policy • Code of Behaviour

Administration of First Aid Treatment by staff Administration of Medication by staff	<i>Harm by school personnel</i>	<ul style="list-style-type: none"> • Supervision of Pupils on yard • First Aid box in each classroom • First Aid Procedures - teacher on duty at yard looks after injured pupil • Nut Allergies -All staff have training in application of epi pen • Nut allergy: staff informed about pupil and information regarding epi pen • Administration of Medication documents re procedures in individual cases (asthma etc) to be ratified by BoM as required.
Use of external personnel to support the delivery of the curriculum	<i>Harm to pupils due to inappropriate behaviour /communication</i>	<ul style="list-style-type: none"> • Supervision of Pupils by staff • Class Teacher always present • Vetting in accordance with CPSMA and DES regulations
Recreation Breaks and Lunch breaks and yard time	<i>Inappropriate behaviour /communication with pupils</i>	<ul style="list-style-type: none"> • Teacher on duty in yard • Child not to remain in classroom unsupervised • One child never to remain alone with one staff member
Toilet areas/other communal school areas	<i>Inappropriate behaviour by pupils</i>	<ul style="list-style-type: none"> • Classroom rules including toilet permissions • Toilet areas specific to each classroom – teacher permission, one child at a time • Permission granted by teacher/SNA to attend the toilet
Exit and entry to class for recreation time	<i>Inappropriate behaviour by pupils</i>	<ul style="list-style-type: none"> • Teachers on duty in yard - Class teacher supervises exit of pupils to yard area – • No pupils to be left unsupervised in classrooms during break times • Sick pupils awaiting to be collected remain in Secretary's office/ Sickbay (Upsy Daisy Room) • Unwell pupils remain in hall
Prevention and dealing with bullying and misbehaviour amongst pupils Sanctions under the school's Code of Behaviour	<i>Harm not recognised or reported in accordance with procedures</i> <i>Inadequate provision of Supervision of pupils under sanction</i>	<ul style="list-style-type: none"> • Anti Bullying Policy and procedures • Stay Safe programme • Code of Behaviour
Students/adults participating in work experience – shadowing Trainee Teachers on teaching placement	<i>Harm not recognised or reported in accordance with procedures</i>	<ul style="list-style-type: none"> • Child Safeguarding Statement. • Vetting of student teachers and work placement students • Statutory declarations and Statutory Agreements

Volunteers assisting at events	<i>Harm not recognised or reported in accordance with procedures</i>	<ul style="list-style-type: none"> • Child Safeguarding Statement. • BOM approval for all school fundraising events • Vetting of some parents
Parents/guardians seeking to collect pupils early/hometime/when pupils unwell etc	<i>Harm to pupils due to inappropriate behaviour /communication Unknown adults in the in carpark/on the school premises</i>	<ul style="list-style-type: none"> • Parents/Guardians report to school office – • Parents/guardians/adults remain in reception area - not permitted to go to classroom areas unless accompanied by member of school staff
School trips to the Swimming Pool School tours/outing involving one or multiple classes to external venues including Libraries, tennis etc Hire of Transport (bus)	<i>Harm not recognised or reported in accordance with procedures</i> <i>Supervision appropriate to the activity and transport option</i>	<ul style="list-style-type: none"> • Supervision of pupils - teacher and/or SNA • Boys will change in changing room beside hall at the swimming pool instead of the communal changing room for the public. Girls will use communal dressing room supervised by teacher/SNA • Two members of staff to attend swimming pool on each trip • No member of staff to accompany pupil alone in dressing room • Adequate pupil-teacher ratio adhered to (according to the age of pupils, ie 2 members of staff with all mainstream classes over 16 pupils) • Code of Behaviour • Mobile Phone Policy for pupils • Ensure private transport providers hired by the school are licensed in accordance with regulations
Visitors/contractors in school during school hours & after school hours	<i>Harm to pupils due to inappropriate behaviour /communication</i>	<ul style="list-style-type: none"> • All contractors/ and visitors report to the school office • Contractors work outside of school hours where possible • Contractors/visitors provide identification where necessary

Important Note: It should be noted that risk in the context of this risk assessment is the risk of “harm” as defined in the Children First Act 2015 and not general health and safety risk. The definition of harm is set out in Chapter 4 of the *Child Protection Procedures for Primary and Post- Primary Schools 2017*

In undertaking this risk assessment, the board of management has endeavoured to identify as far as possible the risks of harm that are relevant to this school and to ensure that adequate procedures are in place to manage all risks identified. While it is not possible to foresee and remove all risk of harm, the school has in place the procedures listed in this risk assessment to manage and reduce risk to the greatest possible extent.